

Rockstead Ltd Carbon Reduction Plan

Company Overview

Rockstead Ltd, established in 2008, operates across the UK and Europe, providing independent reviews for businesses involved in financial services and other sectors. The company is committed to raising standards in governance, risk, and compliance and has gained FSQS approval for best practices in 2019.

<https://rockstead.co.uk/>

Baseline Information

- **Baseline Year:** 2023 (January to December)
- **Current Year:** 2024 (January to December)
- **Net Zero Commitment Year:** 2045

Emissions Inventory for 2024

Scope 1

- **Emissions:** None due to the nature of business processes and activities.

Scope 2

- **UK Electricity Consumption:**
 - Total Consumption: 18,246 kWh
 - Emission Factor: 0.207074 kg CO₂e/kWh
 - Total Emissions: 3,778.28 kg CO₂e (3.78 t CO₂e)

Scope 3

- **Business Travel - Land:**
 - **Medium Car (Diesel):**
 - Total Distance: 9,250 miles
 - Emission Factor: 0.1672 kg CO₂e/mile
 - Total Emissions: 1,546.60 kg CO₂e (1.55 t CO₂e)



- **Medium Car (Petrol):**
 - Total Distance: 18,400 miles
 - Emission Factor: 0.1782 kg CO₂e/mile
 - Total Emissions: 3,278.88 kg CO₂e (3.28 t CO₂e)
- **Regular Taxi:**
 - Total Distance: 1,988 passenger.km
 - Emission Factor: 0.148615 kg CO₂e/passenger.km
 - Total Emissions: 295.45 kg CO₂e (0.30 t CO₂e)
- **Black Cab:**
 - Total Distance: 208 passenger.km
 - Emission Factor: 0.290714 kg CO₂e/passenger.km
 - Total Emissions: 60.47 kg CO₂e (0.06 t CO₂e)
- **National Rail:**
 - Total Distance: 22,000 passenger.km
 - Emission Factor: 0.035463 kg CO₂e/passenger.km
 - Total Emissions: 780.19 kg CO₂e (0.78 t CO₂e)
- **Work From Home:**
 - Total Working Hours: 53,072
 - Emission Factor: 0.37 kg CO₂e/working hour
 - Total Emissions: 19,636.64 kg CO₂e (19.64 t CO₂e)
- **Hotel Stay:**
 - Total Days: 251
 - Emission Factor: 10.4 kg CO₂e/room night
 - Total Emissions: 2,610.40kg CO₂e (2.61 t CO₂e)

Total Emissions for the Baseline year Jan - Dec 2023

- **Scope 2:** 4.61 t CO₂e
- **Scope 3:** 39.97 t CO₂e
- **Total Emissions:** 44.58 t CO₂e



Total Emissions for the Submission year Jan - Dec 2024

- **Scope 2:** 3.78 t CO₂e
- **Scope 3:** 28.21 t CO₂e
- **Total Emissions:** 31.99 t CO₂e

Commitment to Net Zero by 2045

Rockstead Ltd commits to achieving net zero emissions by 2045. This commitment aligns with ISO 14001 and PAS 2060 standards, ensuring the plan is robust, transparent, and credible.

Emission Reduction Strategies

- 1. Electricity Usage Reduction:**
 - Transition to 100% renewable energy sources by 2045.
 - Implement energy-efficient lighting and equipment in all offices.
 - Regular maintenance of HVAC systems to ensure optimal performance.
- 2. Business Travel Reduction:**
 - Encourage the use of public transport and carpooling.
 - Implement a travel policy prioritising virtual meetings.
 - Increase the use of electric vehicles for company travel.
- 3. Work From Home Emissions Reduction:**
 - Promote energy-efficient home office setups.
 - Provide staff with guidelines for reducing energy consumption at home.
 - Explore carbon offset programs for unavoidable home emissions.
- 4. Hotel Stay Emissions Reduction:**
 - Partner with eco-friendly hotels and accommodations.
 - Implement a policy to reduce the number of nights stayed per trip.
 - Encourage employees to use video conferencing instead of travel.

Staff Training

- **Awareness Training:**
 - Conduct regular training sessions to educate staff on the importance of carbon reduction and sustainability.
 - Provide updates on company policies and procedures related to carbon



reduction.

- **Energy Efficiency Training:**
 - Train staff on best practices for energy conservation in the office and at home.
 - Offer workshops on using energy-efficient office equipment and home office setups.
- **Travel and Commuting Training:**
 - Educate employees on sustainable travel options and the benefits of reducing business travel.
 - Encourage carpooling, use of public transport, and virtual meetings through training programs.

Supply Chain Engagement

- **Supplier Evaluation:**
 - Assess suppliers based on their environmental impact and sustainability practices.
 - Prefer suppliers with lower carbon footprints and those committed to sustainability.
- **Sustainable Procurement Policy:**
 - Develop and implement a policy that prioritises sustainable and eco-friendly products and services.
 - Collaborate with suppliers to reduce emissions throughout the supply chain.
- **Supplier Collaboration:**
 - Engage with suppliers to share best practices and innovations in carbon reduction.
 - Work together on joint initiatives to lower the overall environmental impact.

Company Policy

- **Carbon Reduction Policy:**
 - Implement a comprehensive carbon reduction policy outlining the company's commitment to net zero by 2045.
 - Define specific roles and responsibilities for carbon reduction initiatives across the organisation.
- **Reporting and Transparency:**
 - Regularly monitor and report on progress towards carbon reduction targets.
 - Publish an annual sustainability report detailing emissions, reduction efforts,



and future plans.

- **Continuous Improvement:**
 - Review and update the carbon reduction plan regularly to incorporate new technologies and best practices.
 - Foster a culture of sustainability and continuous improvement within the organisation.

Emissions Projection to Net Zero by 2045

To project Rockstead Ltd's emissions to net zero by 2045, we need to set annual reduction targets. Assuming a linear reduction approach:

Annual Emission Reduction Target

- **Total Emissions in 2023:** 44.58 t CO₂e
- **Net Zero Target Year:** 2045
- **Number of Years to Target:** 22 years
- **Annual Reduction Needed:** $44.58 \div 22 \approx 2.03$ t CO₂e per year

Emissions Projection Graph

Using this annual reduction rate, the emissions projection graph will show a steady decrease in total emissions from 2023 to 2045.

Future Iterations and Reporting Accuracy

Rockstead Ltd is committed to continuous improvement in its carbon reduction efforts. Future iterations of this plan will:

- Incorporate more accurate data as measurement techniques improve.
- Use advanced monitoring tools to track and report emissions with greater precision.
- Regularly update the plan to reflect progress and any changes in business operations or external factors.

Conclusion

Rockstead Ltd's Carbon Reduction Plan outlines specific strategies to reduce emissions from electricity usage, business travel, work from home, and hotel stays. By following this plan and committing to annual emission reductions, Rockstead Ltd is on track to achieve its net zero target by 2045, aligning with ISO 14001 and PAS 2060 standards. This comprehensive approach includes staff training, supply chain engagement, and robust company policies to ensure sustained progress and transparency.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Rockstead Ltd:

Helen Bramham – Chief Operating Officer

Date: 21 September 2025

Erik Bergstrom – Chief Financial Officer

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>